

help alliance Americas Volunteer Website Terms and Conditions

By signing up for the help alliance Americas Volunteer Website I confirm I have read and understood the help alliance Americas Volunteer Website Policy and I am agreeing to the following conditions:

- 1. <u>Volunteer Status</u>: I understand that by voluntarily agreeing to participate, I will be compensated for one work day not to exceed 8 standard hours. Any time in excess of my standard work hours will not be compensated. Volunteer hours will not count as "time worked" for purposes of overtime calculations.
- 2. <u>Code of Conduct</u>: While volunteering, I will conduct myself in accordance with expectations set out in the employee manual. Further, I will willingly perform the duties and responsibilities assigned to me.
- 3. <u>Confidential Information</u>: All volunteers and others working on behalf of Lufthansa Group must be aware that confidential information must be effectively protected. Volunteers may have access to the records of people under the help alliance Americas event. An individual's information or any other confidential information must not be shared by volunteers with anyone outside Lufthansa Group, even in casual conversation.
- 4. <u>Injuries</u>: I understand that any injuries that may occur while participating in a help alliance Americas event will be covered by workers compensation insurance. I will immediately report any injuries to the event coordinator as well as to NYC CA/A-S.
- 5. <u>Photographic Release</u>: I grant and convey to the Lufthansa Group all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made in connection with my providing volunteer services.
- 6. <u>Consent</u>: By registering for the "help alliance Americas Volunteer Website", nominating a project and/or participating in a help alliance Americas event I consent to the collection, use, processing, and disclosure of Personal Information (name, email address, personal phone number, location data, and employment data). I understand I may withdraw my consent at any time without consequences of any kind.